

## John Weber

### Principal

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John Weber is a Principal with Findley with responsibility for the Finance and Treasury functions of the firm as well as overseeing the firm's Research and Advisory Services Group. John also leads Findley's M&A activity identifying and pursuing acquisition targets that meet the firm's nonorganic growth objectives. Prior to stepping into this role, John was the firm's Managing Principal from 2010 to 2020 during which time the firm grew from \$17 to \$50 million in annual revenue, through organic efforts and through strategic acquisitions.



John joined in the firm 1994 as Business Operations Manager and has also served as leader of the Defined Contribution Recordkeeping and Administration and Retirement Plan Services Practices. Prior to joining the firm, John held various positions in the financial departments of two major corporations. When consulting on specific client engagements, John specializes in the design and administration of qualified retirement plans.

John received his BS from Bowling Green State University with a major in Accounting.